

Newton Clarke is a two-site veterinary practice specialising in the treatment of small animals. Our objective is to provide our clients and their pets with a compassionate, modern and professional service whilst fostering a sense of support and encouragement within our team. We recognise that the way in which we work has an impact on the environment and that we all have a responsibility to measure, monitor and reduce the scale of this.

We are committed to achieving a continual improvement of our environmental performance, aiming to identify incremental changes that will contribute to a large overall improvement. Through this we hope to contribute towards a future that is positive for the planet and one that creates an improved environment for our patients and our staff.

In order to achieve this our 'Green Team' meet quarterly and work closely with management to continually monitor and improve upon key areas, which impact our sustainability performance.

These key areas include:

- Energy usage; production and consumption of gas and electricity
- Consumption of water
- Waste production and disposal
- Paper usage
- Use of volatile anaesthetic gases
- Consumable procurement and use
- Transport emissions
- Use of antimicrobials and antiparasitics

For each of these areas we will work in accordance with current legislation and with the support of the Investors in the Environment accreditation scheme to measure resource use, set targets, create action plans and communicate changes to all staff and clients. We will continue to improve our knowledge and understanding of the impact of each key area and how to make positive changes.

To demonstrate our commitment to our sustainability journey we have set the following objectives:

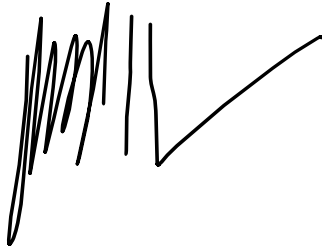
- Increased use of sustainable consumables including reduced use of single-use items and increased use of both products made from recycled materials and those, which can be recycled after use.
- Ensure correct waste management
- Increased use of paperless systems, aiming to reduce our use of paper by 30% by the end of 2025
- Reduced use of volatile anaesthetic gases through the staff training and implementation of low flow anaesthesia.
- Annually assess the environmental impact and carbon footprint of key aspects of our company
- Work with suppliers to reduce the environmental impact of procured products and actively seek out companies whose sustainability ideals align with our own
- Minimise waste whilst working to an excellent clinical standard
- Monitor our energy usage and implement changes to reduce energy consumption
- Engage both staff and the wider community in raising awareness of environmental issues
- Incorporate eco-friendly ideas in all aspects of practice growth and building
- Commitment to compliance with applicable legal regulations

- Obtain silver accreditation with Investors in the Environment by the end of 2024

We will continually review and refine our objectives in line with current recommendations and guidelines.

The 'Green Team' and senior management will continue to ensure implementation of this policy, which will be communicated to all members of staff and made available on our website.

Signed:

A handwritten signature in black ink, consisting of several vertical strokes followed by a diagonal line extending upwards and to the right.

Matthew Saunders, Veterinary Surgeon and Director

November 2023

